



2018 Worker Share Guidelines

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Overview:

Blue Moon is a small farm, and worker share members comprise a strong portion of the farm's labor. Being a worker share member can be a very satisfying way to interact with the farm and experience the changing seasons firsthand. Your work is extremely important to the farm's success! Because your work is so crucial, there are responsibilities that go along with making this commitment.

Worker Share Hours:

In 2018 we have 1 Worker Share Shift available on **Thursdays 8am-12pm**. All other shifts are filled for the season.

Commitment:

- Work Commitment is 88 hours over the course of the farming season. Worker shares start 2 weeks ahead of the CSA season. Our first day will be Thursday, May 24.
- The weekly 4-hour shift runs through the CSA season (22 weeks total = 88 hrs of work) plus 4 additional hours during the season. Options for working the extra 4 hours include: assisting at the pick-up site on Wednesdays as needed, at farm events, or on other announced work days at the farm. These opportunities can also serve to fill make-up hours for missed shifts.
- There will often be opportunities to "bank" hours by attending extra work days that we announce as needed. Once you've completed your hours for the season, you're done! There are also opportunities to apply extra hours toward Late Fall Shares and meat purchases. Contact Kristen to talk more about that.

Responsibilities:

- The commitment to be a worker share member is not unlike a job, and carries with it similar expectations: good communication, the ability to take instruction, and to work with speed and accuracy.
- Punctuality is very important in making the best use of your time on the farm. Everyone must be ready to work at 8am.
- We work in all weather—this means rain, wind, intense heat, etc. Worker shares are responsible for arriving dressed to work comfortably. We will also work in kneeling, bending, or crawling positions for extended periods. Applicants must be in good physical health and able to work in the above conditions.
- Schedule summer absences as far in advance as you know them. If you anticipate more than 2 absences this summer, a worker share position may not be for you.
- Worker shares must be able to pick up their share at the regular CSA pick-up time (Wednesdays, 4-7pm at the farm). Thursday work share members may have their share held for pickup at that time.

Frequently Asked Questions:

Can I share a worker share membership with another person?

Members can share if 1 person is always present for the 4-hour shift each week. This means that members cannot share by working 2 hours together, or 4 hours together every other week. Experience has shown that this is most beneficial for the farm and for the workers.

Can I bring my dog?

Unfortunately not.

Can I bring my children?

If children are under 12, it is not appropriate to bring them. If children are older and interested in participating in the work, call me. We can evaluate it on a case by case basis.

I want to do some work on the farm but don't think I want to commit to being a worker share. Are there other options?

Yes. From June to August, we will have a volunteer work morning every Thursday from 8-12. There will also be Sunday work days announced throughout the season. These provide opportunities to get your hands dirty without making a commitment, and farm veggies are provided to those who participate.

How To Apply

Complete the Worker Share Application and send it in via email or snail mail. We will accept applications until our available slots are full, please check the website for updated status.



2018 Worker Share Application

Return to Kristen at: bluemooncommunityfarm@yahoo.com or Blue Moon Community Farm, 3856 Schneider Drive, Stoughton, WI 53589

Name: _____

Address: _____

City: _____ Zip: _____

Phone: _____

E-mail: _____

Tell me about yourself:

1. **Why you would like to be a Worker Share at Blue Moon Community Farm**

2. **Any farm/gardening experience you have**

Please check and sign:

I have read the Commitment and Responsibilities of being a worker share at Blue Moon Community Farm.

Signed: _____ Date: _____